

# Vulnerable Persons Safeguarding Policy

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## *Other Related Policies and Documents:*

- Vulnerable Persons Safeguarding Procedure

## General Policy Statement

The Kings Church understands that we have a moral duty before God to ensure that we function with a view to safeguarding and promoting the welfare of children and vulnerable adults. We are committed to fulfilling the requirements of the Safeguarding Vulnerable Groups Act 2006 and the Protection of Freedoms Act 2012 and other relevant legislation aimed at the protection of vulnerable adults.

## Definitions used in this policy

1. Throughout this policy where reference is made to vulnerable people it means:

- Children and young people i.e. those under the age of 18.
- And vulnerable adults. The Protection of Freedoms Act 2012, Chapter 5 defines a vulnerable adult as a person aged 18 and over who is in receipt of any of the following services –
  - (a) health care from a regulated health care professional - provided by, or under the direction or supervision of a regulated health care professional
  - (b) Personal care for adults involving hands-on physical assistance - with washing and dressing, eating, drinking and toileting; prompting and supervising an adult with any of these tasks because of their age, illness or disability; or teaching someone to do one of these tasks
  - (c) Assistance with social care - provision by a social care worker of social work which is required in connection with any health services or social services
  - (d) Assistance with paying bills, shopping because of age, illness or disability arranged via 3<sup>rd</sup> party
  - (e) Help with conducting own affairs under a formal appointment
  - (f) Being conveyed for reasons of age, illness or disability to a place where they will receive health care, personal care or social work arranged by a third party
  - (g) Note that a person is not deemed vulnerable simply because of age or a disability they must be in receipt of any of the aforementioned welfare services covered by the Protection of Freedoms Act 2012.

2. Throughout this policy and in the associated Procedure, where reference is made to “staff” this term is used to mean “all employees or volunteers who are carrying out activity with the express permission of the Overseers of The King’s Church on behalf of The King’s Church.”
3. Throughout this policy where reference is made to “Leader” this term means someone appointed by the Overseers into a leadership position within The King’s Church.

### Commitment

The Overseers and Trustees of The King’s Church are committed to ensuring that The King’s Church:

- Provides a safe environment for vulnerable persons.
- Identifies vulnerable persons who are suffering.
- Takes appropriate action to see that such vulnerable people are kept safe from harm.

In pursuit of these aims, the Overseers and Trustees will approve and annually review policies and procedures with the aim of:

- Raising awareness of issues relating to the welfare of vulnerable people and the promotion of a safe environment for them.
- providing procedures for staff and members of the congregation to report concerns
- Establishing procedures for reporting and dealing with allegations of abuse against members of staff and the congregation of The King’s Church
- The safe recruitment of staff and volunteers

1. Each year The King’s Church will nominate a “Leader” as Lead person with special responsibility for safeguarding vulnerable people issues for the year. He/she will undertake appropriate training.
2. Staff and volunteers working with vulnerable people will receive training adequate to familiarise them with child protection issues and responsibilities and the organisation’s procedures and policies, with refresher training at least every 3 years.
3. The Overseers and Trustees will receive from the Lead person with special responsibility for safeguarding vulnerable people an annual report which reviews how the duties have been discharged.